

TABULADOR SALARIAL MENSUAL PARA EL PERSONAL DE BASE CON COMPENSACION

Vigente a partir del 1° de Julio del 2025

NIVEL	SUELDO BASE	DESPENSA	PREVISION SOCIAL MULTIPLE (P.S.M.)	ACTIVIDADES CULTURALES Y DEPORTIVAS	SUBTOTAL	COMPENSACION	TOTAL DE PERCEPCIONES
01A	10,870.00	1,396.50	4,511.00	1,200.50	17,978.00	300.00	18,278.00
01B	10,955.00	1,396.50	4,538.00	1,200.50	18,090.00	300.00	18,390.00
01C	11,016.00	1,396.50	4,558.00	1,200.50	18,171.00	300.00	18,471.00
02A	11,100.00	1,396.50	4,585.00	1,200.50	18,282.00	300.00	18,582.00
02B	11,210.00	1,396.50	4,620.00	1,200.50	18,427.00	300.00	18,727.00
02C	11,280.00	1,396.50	4,643.00	1,200.50	18,520.00	300.00	18,820.00
03A	11,393.00	1,396.50	4,680.00	1,200.50	18,670.00	300.00	18,970.00
03B	11,493.00	1,396.50	4,714.00	1,200.50	18,804.00	300.00	19,104.00
03C	11,614.00	1,396.50	4,754.00	1,200.50	18,965.00	300.00	19,265.00
04A	11,728.00	1,396.50	4,789.00	1,200.50	19,114.00	300.00	19,414.00
04B	11,787.00	1,396.50	4,805.00	1,200.50	19,189.00	300.00	19,489.00
04C	11,862.00	1,396.50	4,837.00	1,200.50	19,296.00	300.00	19,596.00
05A	11,907.00	1,396.50	4,844.00	1,200.50	19,348.00	300.00	19,648.00
05B	12,009.00	1,396.50	4,878.00	1,200.50	19,484.00	300.00	19,784.00
05C	12,116.00	1,396.50	4,914.00	1,200.50	19,627.00	300.00	19,927.00
06A	12,219.00	1,396.50	4,947.00	1,200.50	19,763.00	300.00	20,063.00
06B	12,363.00	1,396.50	4,991.00	1,200.50	19,951.00	300.00	20,251.00
06C	12,537.00	1,396.50	5,051.00	1,200.50	20,185.00	300.00	20,485.00
07A	12,685.00	1,396.50	5,097.00	1,200.50	20,379.00	300.00	20,679.00
07B	12,849.00	1,396.50	5,149.00	1,200.50	20,595.00	300.00	20,895.00
07C	12,989.00	1,396.50	5,197.00	1,200.50	20,783.00	300.00	21,083.00
08A	13,152.00	1,396.50	5,248.00	1,200.50	20,997.00	300.00	21,297.00
08B	13,363.00	1,396.50	5,315.00	1,200.50	21,275.00	300.00	21,575.00
08C	13,513.00	1,396.50	5,364.00	1,200.50	21,474.00	300.00	21,774.00
09A	13,683.00	1,396.50	5,418.00	1,200.50	21,698.00	300.00	21,998.00
09B	14,341.00	1,396.50	5,631.00	1,200.50	22,569.00	300.00	22,869.00
09C	14,607.00	1,396.50	5,717.00	1,200.50	22,921.00	300.00	23,221.00
10A	15,011.00	1,396.50	5,849.00	1,200.50	23,457.00	300.00	23,757.00
10B	15,364.00	1,396.50	5,961.00	1,200.50	23,922.00	300.00	24,222.00
10C	15,712.00	1,396.50	6,073.00	1,200.50	24,382.00	300.00	24,682.00
11A	16,068.00	1,396.50	6,190.00	1,200.50	24,855.00	300.00	25,155.00
11B	16,143.00	1,396.50	6,213.00	1,200.50	24,953.00	300.00	25,253.00
11C	16,512.00	1,396.50	6,331.00	1,200.50	25,440.00	300.00	25,740.00
12A	16,889.00	1,396.50	6,454.00	1,200.50	25,940.00	300.00	26,240.00
12B	17,259.00	1,396.50	6,574.00	1,200.50	26,430.00	300.00	26,730.00
12C	17,887.00	1,396.50	6,777.00	1,200.50	27,261.00	300.00	27,561.00
13A	18,275.00	1,396.50	6,902.00	1,200.50	27,774.00	400.00	28,174.00
13B	18,672.00	1,396.50	7,029.00	1,200.50	28,298.00	400.00	28,698.00
13C	19,064.00	1,396.50	7,154.00	1,200.50	28,815.00	400.00	29,215.00
	533,497.00	54,463.50	211,302.00	46,819.50	846,082.00	12,000.00	858,082.00

Nombramiento Confianza

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TABULADOR SALARIAL MENSUAL PARA EL PERSONAL DE CONFIANZA ESTÍMULO MÁXIMO

Vigente apartir del 1° de Julio del 2025

NIVEL	SUELDO BASE	CANASTA BASICA	PREVISION SOCIAL MULTIPLE (P.S.M)	ESTIMULO MINIMO	TOTAL DE PERCEPCIONES
01	5,477.00	1,961.00	1,888.00	491.00	9,817.00
02	5,610.00	1,961.00	1,888.00	495.00	9,954.00
03	5,752.00	1,961.00	1,888.00	508.00	10,109.00
04	5,899.00	1,961.00	1,888.00	519.00	10,267.00
05	6,017.00	1,961.00	1,888.00	526.00	10,392.00
06	6,182.00	1,961.00	1,888.00	546.00	10,577.00
07	6,428.00	1,961.00	1,888.00	557.00	10,834.00
08	6,668.00	1,961.00	1,888.00	582.00	11,099.00
09	7,112.00	1,961.00	1,888.00	598.00	11,559.00
10	7,688.00	1,961.00	1,888.00	618.00	12,155.00
11	8,131.00	1,961.00	1,888.00	634.00	12,614.00
12	8,679.00	1,961.00	1,888.00	664.00	13,192.00
13	9,826.00	1,996.00	1,888.00	721.00	14,431.00
14	10,467.00	1,996.00	1,888.00	797.00	15,148.00
15	10,851.00	1,996.00	1,888.00	868.00	15,603.00
	110,787.00	29,520.00	28,320.00	9,124.00	177,751.00

TABULADOR DE QUINQUENIOS MENSUAL PERSONAL DE CONFIANZA

Vigencia 2025

Nivel	1er. Quinquenio	2o. Quinquenio	3er. Quinquenio	4o. Quinquenio	5o. Quinquenio	6o. Quinquenio
01	547.70	639.00	730.30	821.60	1,004.10	1,186.70
02	561.00	654.50	748.00	841.50	1,028.50	1,215.50
03	575.20	671.10	766.90	862.80	1,054.50	1,246.30
04	589.90	688.20	786.50	884.90	1,081.50	1,278.10
05	601.70	702.00	802.30	902.60	1,103.10	1,303.70
06	618.20	721.20	824.30	927.30	1,133.40	1,339.40
07	642.80	749.90	857.10	964.20	1,178.50	1,392.70
08	666.80	777.90	889.10	1,000.20	1,222.50	1,444.70
09	711.20	829.70	948.30	1,066.80	1,303.90	1,540.90
10	768.80	896.90	1,025.10	1,153.20	1,409.50	1,665.70
11	813.10	948.60	1,084.10	1,219.70	1,490.70	1,761.70
12	867.90	1,012.60	1,157.20	1,301.90	1,591.20	1,880.50
13	982.60	1,146.40	1,310.10	1,473.90	1,801.40	2,129.00
14	1,046.70	1,221.20	1,395.60	1,570.10	1,919.00	2,267.90
15	1,085.10	1,266.00	1,446.80	1,627.70	1,989.40	2,351.10
	11,078.70	12,925.20	14,771.70	16,618.40	20,311.20	24,003.90

TABULADOR SALARIAL MENSUAL PARA EL PERSONAL DE CONFIANZA ESTÍMULO MÁXIMO

Vigente apartir del 1° de Julio del 2025

NIVEL	SUELDO BASE	CANASTA BASICA	PREVISION SOCIAL MULTIPLE (P.S.M)	ESTIMULO MAXIMO	TOTAL DE PERCEPCIONES
01	5,477.00	1,961.00	1,888.00	1,161.00	10,487.00
02	5,610.00	1,961.00	1,888.00	1,170.00	10,629.00
03	5,752.00	1,961.00	1,888.00	1,175.00	10,776.00
04	5,899.00	1,961.00	1,888.00	1,709.00	11,457.00
05	6,017.00	1,961.00	1,888.00	1,721.00	11,587.00
06	6,182.00	1,961.00	1,888.00	1,751.00	11,782.00
07	6,428.00	1,961.00	1,888.00	1,760.00	12,037.00
08	6,668.00	1,961.00	1,888.00	1,763.00	12,280.00
09	7,112.00	1,961.00	1,888.00	1,770.00	12,731.00
10	7,688.00	1,961.00	1,888.00	1,778.00	13,315.00
11	8,131.00	1,961.00	1,888.00	1,804.00	13,784.00
12	8,679.00	1,961.00	1,888.00	1,831.00	14,359.00
13	9,826.00	1,996.00	1,888.00	1,848.00	15,558.00
14	10,467.00	1,996.00	1,888.00	2,106.00	16,457.00
15	10,851.00	1,996.00	1,888.00	3,167.00	17,902.00
	110,787.00	29,520.00	28,320.00	26,514.00	195,141.00

**TABULADOR SALARIAL MENSUAL PARA EL PERSONAL DE CONTRATO-
CONTRATO**

Vigente apartir del 1° de Julio del 2025

NIVEL	SUELDO BASE	ACTIVIDADES CULTURALES	INCENTIVO	TOTAL DE PERCEPCIONES
01	4,989.00	2,712.00	792.00	8,493.00
02	5,089.00	2,712.00	792.00	8,593.00
03	5,223.00	2,712.00	792.00	8,727.00
04	5,379.00	2,712.00	792.00	8,883.00
05	5,464.00	2,712.00	792.00	8,968.00
06	5,610.00	2,712.00	792.00	9,114.00
07	5,822.00	2,712.00	792.00	9,326.00
08	6,022.00	2,712.00	792.00	9,526.00
09	6,282.00	2,712.00	792.00	9,786.00
10	6,893.00	2,712.00	792.00	10,397.00
11	7,369.00	2,712.00	792.00	10,873.00
12	7,748.00	2,712.00	792.00	11,252.00
13	8,378.00	2,712.00	892.00	11,982.00
	80,268.00	35,256.00	10,396.00	125,920.00

**TABULADOR SALARIAL MENSUAL PARA EL PERSONAL DE MANDOS MEDIOS Y SUPERIORES -
SECTOR CENTRAL**

Vigente apartir del 1° de Febrero del 2025 TABLA ISR 2025

Nivel	PERCEPCIONES			R.D.L. MENSUAL	
	SUELDO BASE	COMPENSACION FIJA GARANTIZADA	PREVISION SOCIAL MULTIPLE (P.S.M)	TOTAL	R.D.L.
16A	6,850.00	50.00	1,343.00	8,243.00	2,844.00
16B	6,870.00	378.00	1,343.00	8,591.00	2,963.00
17A	6,890.00	1,680.00	1,343.00	9,913.00	3,414.00
17B	6,910.00	2,578.00	1,343.00	10,831.00	3,728.00
18A	6,930.00	3,552.00	1,343.00	11,825.00	4,067.00
19A	6,950.00	4,278.00	1,343.00	12,571.00	4,321.00
20A	6,970.00	5,283.00	1,343.00	13,596.00	4,671.00
21A	7,885.00	6,499.00	1,343.00	15,727.00	5,398.00
22A	18,230.00	14,775.00	1,343.00	34,348.00	11,754.00
22B	18,230.00	14,775.00	1,343.00	34,348.00	11,754.00
23A	23,542.00	19,024.00	1,343.00	43,909.00	15,018.00
24A	26,198.00	21,149.00	1,343.00	48,690.00	16,650.00
25A	35,170.00	28,327.00	1,343.00	64,840.00	69,083.00
	177,625.00	122,348.00	17,459.00	317,432.00	155,665.00